

ARTICLE XII
CONFLICT OF INTEREST

Leadership Kitsap shall conduct no business, nor enter into a contract or other arrangement, with any Director or his or her spouse, brother, sister, ancestor or lineal descendant, or with any business entity in which he or she has an interest or serves as a Director, officer or employee (herein known as a "Prohibited Party"), except as provided herein. Leadership Kitsap shall conduct business or enter into a contract or other arrangement with a Director or with a Prohibited Party only after the Director, who is related to the Prohibited Party, has disclosed his or her relationship to the Board of Directors and the Board of Directors has approved such business, contract or arrangement without counting such Director's vote. Each Director shall be required to disclose immediately any relationship to a Prohibited Party the Director knows with whom Leadership Kitsap is considering transacting business.